

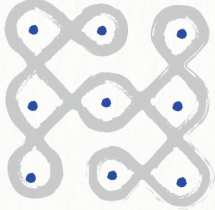
Group Relations India presents

KOODAM 2020

The Application of Group Relations in
Family, Organizational, and Social Systems

December 17-19, 2020





About Koodam¹

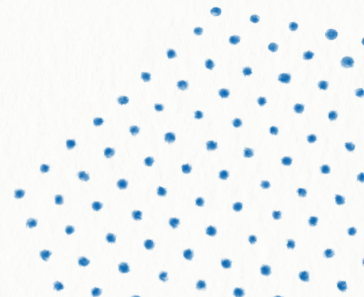
Koodam is envisaged as a gathering of practitioners of group relations work to further the thinking and practice in this field in a collegial space. We see this as an annual or biannual offering of Group Relations India (GRI), and offer with great pleasure – the second in the series!²

Group relations frameworks have drawn from and are a confluence of systems psychodynamics, socio-analysis, and psychoanalysis, particularly as applied to groups. They have also developed from the practice and innovation of people in different countries and particular contexts across the world.³ Among the various group relations organisations internationally, GRI is relatively young, but draws upon an impressive tradition of work in India since the early 1970s.

¹ *Koodam* is a Tamil word which means a space to gather. There are similar words in other Dravidian languages, signifying a space with some defined but not too rigid boundaries, inviting multiple uses and possibilities of what can happen and what may emerge.

² The first *Koodam* was held in April 2018 in Bengaluru, India.

³ Primary among these influences is the work done at the Tavistock Institute since the early 1950s which established the foundational constructs of group relations.



Koodam is a space to think about and explore together a range of ideas and issues pertaining to group relations such as:

- ◆ How do we understand the various concepts that build group relations frameworks?
- ◆ What does our practice mean? What is its relevance for application in various contexts?
- ◆ What dilemmas does it throw up? What challenges and opportunities does it offer in terms of conceptual and theoretical advances in the taking up of roles?
- ◆ How does it intersect, engage with, and learn from other traditions; where are the boundaries drawn, and why?
- ◆ How do group relations practitioners make sense of their contexts – personal, social, and professional, when using these frameworks?
- ◆ How would we want to shape group relations work in the future? What would we like to do within the space of GRI towards this?

The Primary Task of Koodam 2020 is to broaden and deepen one's thinking about the application of group relations frameworks in family, organizational, and social contexts, by offering one's thoughts and experiences towards generating insights through collective reflection.





For Whom

Koodam 2020 is open to anyone who has had an experiential engagement with the group relations methodology through participation in a Group Relations Conference, or the Listening to the Unconscious workshop, or other similar learning experience and is interested in furthering their understanding and practice.



Design of Koodam 2020

Given the reality of COVID 19, *Koodam 2020* is planned as an online event, spanning 12 hours over three days (four hours each day). There will be two interactive presentation slots of 75 minutes each, on all the three days, followed by a 45-minute reflection/exploration plenary session to wrap up the day. Each interactive presentation will be initiated by a presenter/or presenters, offering their thoughts on the theme and through this, stimulating further engagement and exploration.

Koodam 2020 is designed and managed by a convening team comprising of Ganesh Anantharaman, Rosemary Viswanath, Vartika Jaini and Veena Pinto. We have invited two speakers to present. The other four presentation slots are open to those interested in presenting on a topic related to the theme. If there are several potential presenters, we will plan for parallel sessions or panels to give opportunity to as many presentations as possible.



Invited Speakers

Arunava Banerjee

Arunava Banerjee is a psychoanalyst in the Lacanian orientation and translates frequently in the Freudian field. He has trained in Paris and has been practising in New Delhi for the last three years.

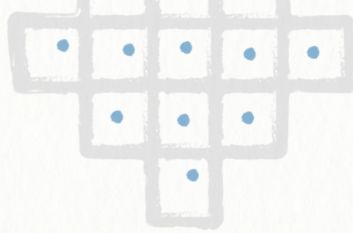
Arunava Banerjee will speak on the theme of Rivalry.

Dr Brigid Nossal

Dr Brigid Nossal is co-founder, Deputy CEO and Director Consulting at the National Institute of Organisation Dynamics Australia. A member of the International Society for the Psychoanalytic Study of Organisations, and Group Relations Australia, she has been on staff of Group Relations Conferences for over 15 years in Australia, India, China, and the UK.

*Brigid Nossal will speak on:
Bringing group relations work alive in consulting to organisations.*





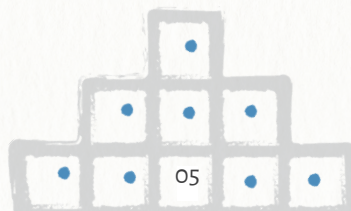
Proposed Schedule

Day / Time	Session 1 1700-1830	Session 2 1845-2000	Session 3 2015-2100
Thursday, Dec 17	Opening & Invited Speaker	Presentations	Reflection Plenary
Friday, Dec 18	Invited Speaker	Presentations	Reflection Plenary
Saturday, Dec 19	Presentations	Presentations	Reflection Plenary & Closing

This is a provisional schedule. The final schedule will be announced closer to the event.

We invite expressions of interest for presentations at *Koodam 2020*.

Write to programmes@grouprelationsindia.org by September 30, 2020 with your proposal (about 300 words), to help us understand how it aligns with the primary task of *Koodam*.



Administrative Information

Dates

December 17-19, 2020. We begin at 1700 hours on Thursday, December 17 and close at 2100 hours on Saturday, December 19.

Platform

Zoom would be the primary platform.

Programme Fee

Rs. 5,000/- + 18% GST (totals Rs 5900/-).

The option to pay in instalments and a few bursaries are available.

Registration

Please register by filling in the online registration form on this [link](#). Do await a response to your application from the conveners, before you pay the fee.

There are 46 places available on a first come first served basis.

Write to programmes@groupprelationsindia.org for any further details, queries and bursary/ instalment requests.





Payment Details

We prefer payments to be made by online bank transfer. If you would like to pay by cheque, this is also accepted, and we request that you drop the cheque in a branch of HDFC bank near you, mentioning our account number. For both options details are given below:

GRI Account Details

Account Name: Group Relations India

Account Number: 50200002769010

Type: TASC Current Account

Bank & Branch: HDFC Bank,
Indira Nagar 100 ft Road (Branch No 1755),
Bangalore, India

IFS Code: HDFC0001755

GRI's GST & PAN Details

Name: Group Relations India

GST Number: 29AACTG0900H1Z0

State Registered in: Karnataka

Type of Service: SAC code: 998311

PAN: AACTG0900H

Important: Invoicing and GST details in the application form are required by us to fulfill statutory compliances. Once you pay, we request you to fill in the transfer/cheque details. The form can be accessed by you again for this purpose.



Group Relations India was founded in September 2013 with the primary task of promoting experiential learning of individual, group, organizational, and systemic processes using group relations frameworks that pay particular attention to unconscious processes and the dynamics of groups and systems.

www.grouprelationsindia.org

office@grouprelationsindia.org | programmes@grouprelationsindia.org

We look forward to seeing you at **Koodam 2020!**

Design: Aditi Chanchani & Smriti Chanchani