



Group Relations India

## SG#4 Foundational

GRI is pleased to announce the fourth study group in the series, SG#4, offered as two sub study groups - SG#4 - Foundational and SG#4 - Dialogue. SG#4 Foundational is intended for those who will be joining the online study group for the first time; while SG#4 Dialogue is for those who have earlier been participants in one or more GRI online study groups.

Starting in 2014-15, GRI has offered 3 study groups. The last one, SG#3 had 24 participants joining in from different cities in India. Taking into account feedback and recommendations from the participants at the end of the study group, some changes in design and structure have been made in SG#4.

### Primary Task:

To study the theory, further one's conceptual understanding of systems psychodynamics, socio analysis and group relations and link them with one's experience, through an online study group.

### Method:

1. A Webinar platform (Zoom) will be used for the sessions – you will need a computer and head phones with a microphone for best results.
2. Soft copies of the Papers / topics /reading material will be shared in advance. Please note that these materials are shared **solely for the purpose of this study group and are not for wider circulation.**

3. One of the two conveners will convene the session. A pair of volunteers ‘presenters’ (participants from the group decided in advance), will present the paper for each session which will be followed by free-flowing discussion.
4. Following a session, participants are encouraged to write their reflections about the paper and continue the exploration and discussion in the google study group that will be available for the purpose.

### **Design:**

An application session will be held after every 5 theory sessions. There will thus be 17 theory, 3 application and 1 review/feedback session at closure.

The application session is envisaged as a space where study group participants highlight some of the concepts that have been studied by “presenting” dilemmas / issues /experiences from their everyday roles / context. The others offer perspectives to the issue and thus collectively take further the reflections and clarity of group relations frameworks.

### **Group Size:**

Up to 30 people.

### **Participation:**

The study group calls for active participation, reflection, sharing of experiences from real life and insights. For this to be a valuable experience for yourself and others, it would be helpful if participants read the paper before the session and made themselves available for most if not all sessions.

### **Participation Criteria :**

You are eligible to join the SG#4 Foundational Group if you have participated in at least 2 GRCs or one GRC and 1 workshop such as Listening to the Unconscious. This is to provide an experiential base to engage from in the largely conceptual discussions, which is the essence of this format. In case you have attended one or more GRI Study Groups in the past, we suggest that you consider enrolling in the SG#4 Dialogue Group.

### **Contribution :**

**Rs. 5000 + Rs. 900 (18% GST), totaling to Rs. 5900/-** for a set of 21 sessions from January 2019 until November 2019. Payment to be made in favor of Group Relations India by NEFT or you can drop a cheque at your nearest HDFC bank into GRI's account.

### **Logistics:**

Each session will be one hour and fifteen minutes in duration from 1900 hours to 2015 hours (Indian Standard Time), twice a month on the 1<sup>st</sup> & 3<sup>rd</sup> Wednesdays of each month for 11 months.

### **Start Date:**

16<sup>th</sup> January 2019

### **Roles:**

Uma Ravikumar and Veena Pinto will convene SG#4 Foundational. Their role as conveners involves managing the boundaries of the study group so that work on the primary task of group can take place. This includes selecting the readings, moderating sessions, inviting members to make presentations, encouraging members to share their insights over email, etc.

Meenakshi Vijayasimha is the Administrator, who will manage the application process, logistics and webinar interface.

## **Application Process :**

To apply, please complete the Application Form you will find by clicking the [link](#) here. On receipt of your application we will revert and confirm your eligibility for the study group after which you can make the payment. On receipt of payment, your place will be confirmed in the study group and you will be added to the webinar list as well as to a google group created for the study group.

**The study group commences on the 3<sup>rd</sup> Wednesday i.e. 16<sup>th</sup> January 2019. Last date for applications: 7<sup>th</sup> January 2019**

**Do write to us at [studygroup@grouprelationsindia.org](mailto:studygroup@grouprelationsindia.org) for clarifications or a conversation on your application**

## **Bank and other details for transfer:**

Account Name: Group Relations India,  
Account Number: 50200002769010  
IFS Code HDFC0001755,  
Type: TASC Current Account,  
Bank/Branch: HDFC Bank, Indira Nagar 100 ft Road (Branch No 1755), Bangalore, India  
Email: [studygroup@grouprelationsindia.org](mailto:studygroup@grouprelationsindia.org)

## **GRI GST & PAN details**

Name: Group Relations India  
GST NO: 29AACTG 0900HIZO  
State Registered in: Karnataka  
Type of Service: SAC code: 998311  
PAN NO: AACTG0900H

\*Important: We request you to fill in the transfer details / cheque details as well as details linked to GST in the application form as these are required by us for statutory compliances.

Do send us transfer details by email ([studygroup@grouprelationsindia.org](mailto:studygroup@grouprelationsindia.org)) to enable us to track your transfer if you are doing electronic transfer. If you are paying us by cheque, do send us the cheque details for tracking your payment.

**Articles for study:**

Sr. No.	Article
	<b>Bridge from Group Relations experience to study group</b>
1.	Introduction To Tavistock-Style Group Relations Conference Learning – Edward Shapiro and A. Wesley Carr
	<b>Theory – Systems Psychodynamics – Individual and Group</b>
2.	Our Adult World And Its Roots In Infancy– Melanie Klein
3.	Experiences In Groups – W. R. Bion
4.	Leadership: The Individual And The Group – Pierre M. Turquet
5.	The Fifth Basic Assumption – W. Gordon Lawrence, Alastair Bain, and Laurence Gould
	<b>Personal &amp; Role Based Authority</b>
6.	The Notion Of Personal Authority In The Indian Context – Gouranga Chattopadhyay
7.	Women & Authority: A Sociopsychological Analysis – Marjorie Bayes and Peter M. Newton
	<b>Case Studies &amp; Application of the Group Relations Framework</b>
8.	The Group-As-A-Whole Perspective And Its Theoretical Roots – Leroy Wells, Jr
9.	Social Systems As a Defense Against Anxiety – Isabelle Lyth Menzies
	<b>Additional Article Time Permitting</b>
10.	Working With The Concept Of Organization in the Mind – Jean Hutton

**SG#4 Foundational Schedule 2019:**

Month	First Wednesday	Third Wednesday
January		16 <sup>th</sup>
February	6 <sup>th</sup>	20 <sup>th</sup>
March	6 <sup>th</sup>	20 <sup>th</sup>
April	3 <sup>rd</sup>	17 <sup>th</sup>
May	1 <sup>st</sup>	15 <sup>th</sup>
June	5 <sup>th</sup>	19 <sup>th</sup>
July	3 <sup>rd</sup>	17 <sup>th</sup>
August	7 <sup>th</sup>	21 <sup>st</sup>
September	4 <sup>th</sup>	18 <sup>th</sup>
October	2 <sup>nd</sup>	16 <sup>th</sup>
November	6 <sup>th</sup>	20 <sup>th</sup>
	Application session	
	Feedback session	